

# An agile solution to deliver transformational change



AgileSHIFT™ primes people for transformational change by creating a culture of enterprise agility governance structure is established and maintained.



## MAKING CHANGE HAPPEN

### OVERVIEW

Many businesses struggle to survive in a competitive and disruptive marketplace.

Increasing customer demand and expectations, the rise of disruptive competitors shaking up established industries, legacy processes that no longer fit in today's environment, a company culture that fails to support rapid go-to-market.

These factors are all driving change and most organizations need to transform if they want to survive.

AgileSHIFT helps prepare everyone across an organization for transformational change. AgileSHIFT provides staff with the knowledge and guidance to understand, engage with and influence change by embracing agile and lean ways of working.

Taking a holistic view, this adaptive, framework helps organizations on their change journey to thrive in an ever emerging disruptive and competitive marketplace.

### LEARNING OUTCOMES

By the end of the course, participants will be able to:

- ✓ Explain why organisations need to create a culture of enterprise agility in response to a changing context
- ✓ Talk confidently about what it means to be agile
- ✓ Use the lightweight AgileSHIFT framework to champion change in their organization

### A CULTURE OF ENTERPRISE AGILITY

What is changing, and why we all have to be part of it. The increasing role of technology. The power of disruptors. Enterprise agility.

### MAKING THE AgileSHIFT

How we can all start to think and work differently to enable change. Creating a culture of enterprise agility. The AgileSHIFT framework, principles and practices.

### THE AgileSHIFT DELIVERY APPROACH

What it means to be an agile team. AgileSHIFT roles. AgileSHIFT workflow: creating a vision, working through a complete iteration and reviewing work practices via a retrospective.

### COURSE DELIVERY

Facilitators use a practical delivery approach to provide a 'hands-on', multi-faceted and stimulating learning experience. This course is offered as:

- ✓ A public course for influencers and early adopters
- ✓ An in-house at your premises
- ✓ Part of an implementation consultancy with tailored in-house workshops

### MATERIALS

You get a comprehensive handbook, sample exams and an electronic copy of the AgileSHIFT™ Guide (from AXELOS.com)

### CERTIFICATION

The course includes the 1-hour AgileSHIFT closed book examination:

- ✓ 33 multiple choice questions with a 60% pass mark (20/33)

### WHO SHOULD ATTEND?

The purpose of AgileSHIFT is to facilitate agile ways of working for the entire organization.

This course is for "change enablers" who lead or are an active part of a transformation change business, and Senior staff in functions that have awareness of, and interaction with, agile delivery and are interested in learning more

### TYPICAL PARTICIPANTS INCLUDE

- ✓ Transformation lead/managers
- ✓ Change lead/managers
- ✓ Coach/evangelist roles that could relate to agile
- ✓ Senior positions within Product Management, Portfolio (PMO), Finance, HR, Legal, Sales and Marketing

In-house courses are provided for staff within the whole organization, facilitating and supporting agile transformation.

### PREREQUISITES

There are no prerequisites for this course.

### DEVELOPMENT UNITS

PMP® credential holders are eligible to earn 14 PDUs for their participation in this course (8 Technical, 6 Strategic and Business Management).

Participants holding any of the Project Management accreditations (CPPP/CPPM/ CPPD) are eligible to earn 14 CPDs for this short course.

Yellowhouse is a best practice consultancy based in Australia with an eye on the world.

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